Job Description

Job Title	Independent Prescriber
Function	Clinical/prescribing delivery
Department/Team	N/A
Reports to	Clinical Service Lead
Direct Reports	N/A
Dimensions (budget, people span of control)	
DBS Check Level Required	Enhanced DBS
Grade/Job Evaluation Level	Specialist A
Salary Banding	£44,789 - £55,000
Created/Reviewed date	January 2026

You will be working for
(Description of Waythrough and specifics of Service/Function/Office)

Waythrough launched in October 2024 following the merger of Humankind and Richmond Fellowship. Our vision is to break down the barriers that stop people getting the support they need to live a life they value. We tackle poverty and disadvantage in communities, through mental health, drug and alcohol, housing and related support. We have almost 200 services around England – and nearly 3,500 amazing staff and volunteers who run them. Every year our services support around 125,000 people.

You will be working within the Bolton alcohol & drugs treatment and recovery service as an Independent Prescriber, part of the multidisciplinary clinical team, supported by the Clinical Service Lead and Registered Manager

Purpose of the Role
To deliver drug and alcohol clinical and prescribing interventions to the service population

Key Accountabilities
(List of accountabilities specific to this role)

- Conduct holistic clinical assessment with (or without) prescribing a range of medications (including controlled drugs) within Waythrough's formulary, to support recovery in line with national and organisational guidelines and policies, and within scope of competency.
- Prescribe cost effectively and according to best practice, provide prescribing information and advice to key stakeholders and partner agencies including pharmacists, GPs and hospital teams.
- Assessment of people who use alcohol, which include criteria for community or inpatient detoxification. Prescribing interventions and management of people who are appropriate for community alcohol detoxification.
- Undertake person centred assessments, care planning, monitoring, evaluation and reviews in practice and outreach settings.
- Blood Borne Virus (BBV) management (risk assessment, pre and post-test counselling, testing and immunisation).
- Deliver health promotion and harm reduction interventions in a person-centred manner (e.g. safer sex, contraception, nutrition and healthy living).
- Contribute to the maintenance of clinical database; coordinate data entry and retrieval searches and reports to meet the internal and external service requirements as appropriate and always ensuring data security.
- Liaise with pharmacists regarding supervised dispensing and prescription queries.
- Share care with GPs for Service Users in Primary Care Extended Services (PCES)/Primary Care Recovery Services (PCRS)/Shared Care if appropriate to the service.

- Deliver clinical interventions across hubs in different locations and deliver outreach as required.
- Participate in the audit process and promote service wide or local clinical audit, implementing findings/changes where indicated.
- Complete and work as Practice Assessor/Practice Supervisor for pre-registration student nurses where appropriate to the service.
- Support clinicians undertaking their V300 qualification and act as Designated Medical Practitioner where appropriate.

- Ensure all serious incidents (including deaths in service) are reported, implementing any service changes arising.
- Disseminate learning across the service and the organisation as appropriate.
- Provide support and assistance to other Waythrough substance misuse services during mobilisation.
- Collaborate on clinical governance, review and implementation of policies and guidelines.
- Assist in and have continued involvement with national and local research projects, as appropriate.
- Work in accordance with all relevant legislation, best practice policies & procedures and guidelines – both internal and external. This includes Waythrough's clinical governance policy framework.
- Undertake continuing professional development including participating in clinical supervision, performance appraisals and attending training as/when required.
- Keep abreast of policy and professional development within your area of professional expertise.

General Accountabilities
(List of accountabilities applicable to all roles)

- Model our organisational values and behaviour that sets the tone across the organisation.
- Be part of a culture of excellence and care which is collaborative and actively demonstrates our commitment to the people we support, and our core purpose.
- Participate in a culture of development, learning and continuous improvement so that everyone can thrive.

- Maintain appropriate and effective organisational processes and systems to ensure the organisation meets its legal and regulatory responsibilities.
- Work in accordance with all relevant legislation, policies, procedures and guidelines.
- Keep abreast of latest developments and good practice in own professional areas and across wider sector.
- Promote and adhere to the organisation's equality, diversity and inclusion approach.

This job description is non exhaustive, and we reserve the right to amend and review as appropriate

Additional Information
There may be some travelling to outreach and out of area clinical meetings

Values and Competencies

Our Values
• **Kindness** - Be generous, caring and compassionate • **Courage** - Be bold, trust, commit • **Respect** - Everyone deserves dignity

Our Competencies
• **Lead and Inspire:** Defines the future direction of Waythrough through identifying current and future challenges and longer-term opportunities.

- **Create and Innovate:** Takes a solutions-focused approach to the challenges we face as an organisation. Looks at new ways of working and responding innovatively with new ideas or developing current approaches to meet organisational need.
- **Developing Our Talent:** Creates a positive and supportive environment in which individuals can grow and develop enabling them to realise their full potential.
- **Impactful Communication:** Shares information and presents ideas or themes clearly and convincingly so that others see us as open, transparent and credible, and want to engage with us.
- **Delivering Results and Achieving Greatness:** Focuses on our individual drive and personal focus to succeed in delivering against our key business objectives and targets.
- **Service Excellence:** Continues to build on Waythrough's reputation within the industry, becoming a "provider of choice" recognised by external bodies as meeting the diverse needs of our customers and delivering the highest standards of service delivery.
- **Team Working:** Defines how we work with each other and our customers, partners, commissioners and stakeholders.

Person Specification

Qualifications	Essential or Desirable
First level registered nurse or registered pharmacist	E
Independent Prescriber qualified	E
RCGP Level 1 (and 2 or willingness to work towards)	D

Skills	Essential or Desirable
Proficient in Microsoft Outlook Office programmes	E
Experience of entering complex information onto an electronic/clinical database.	E

Experience	Essential or Desirable

Experience in delivering evidence-based treatments in Substance Misuse	**D**
Previous experience of carrying out general health care assessment including BBV, and delivering health promotion/ harm reduction interventions, advice and information	**E**
Awareness of social context of drug misuse and the wider implications of the behaviour	**E**
Understanding of complexities of primary health care and the constrictions and opportunities inherent in the primary care sector	**E**
Awareness and experience of the principles of Audit	**E**
Understanding of drug misuse services available in the public and voluntary services	**E**
Awareness of national strategies impacting on drug and alcohol services and role of Independent Prescriber	**D**
Understanding of the differences between the private and the public sector roles and responsibilities	**D**